

POSITION SUMMARY

The Lifeguard is trained to be responsible for ensuring the safety of a pool facility and its patrons by preventing and responding to emergencies. Lifeguards are required to test the pool water to ensure the chemicals are in the proper ranges, and to skim and vacuum the pool daily. Light cleaning is required for the area surrounding the pool. The Lifeguard works under the supervision of the Head Lifeguard.

The Upper St. Clair Community & Recreation Center provides our members and guests with a comprehensive range of recreation services including: fitness programs, swim programs (indoor and outdoor), summer camps, youth programs, older adult programs, and more.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Prevents accidents and minimizes or eliminates hazardous situations.
- Responds quickly to all emergency situations in the water and performs water rescues.
- Administers first aid as needed to the victim (member, visitor, or staff).
- Communicates with other lifeguards and facility staff the need for additional assistance or equipment.
- Observes and enforces all rules and regulations of the facility pertaining to both staff and patrons at all times.
- Educates patrons and informs them of the purpose of and the need for rules and regulations.
- Identifies and assists patrons needing assistance.
- Performs various pool maintenance functions which include periodical chemical checks, the handling and dispersing of pool chemicals and wearing and using respirators, standing, bending, climbing, lifting at least fifty pounds, and the ability to read gauges and test kits involving color distinction.
- Performs other pool maintenance functions such as but not limited to cleaning baskets, vacuuming pool, etc.

- Assists in planning, implementing and enforcing staff rotation and schedules.
- Responsible for handling questions and concerns from patrons.
- Assists the Aquatic Supervisor with in-service training of staff.

QUALIFICATIONS REQUIREMENTS**Knowledge and Abilities**

- Must possess a current (must not be expired) American Red Cross
- Lifeguard Training Certificate. YMCA equivalent acceptable.
- Must possess a current (must not be expired) American Red Cross CPR for Professional Rescuer certificate.
- Must possess a current (must not be expired) American Red Cross Standard First Aid certificate.
- Must possess a current (must not be expired) American Red Cross AED Certificate.
- Must be able to perform strenuous water rescues, give CPR and first aid.
- Must have legal authorization to work in the United States.
- Knowledge of proper rescue techniques and proper use of rescue equipment.
- Ability to work with different age groups.
- Ability to follow and give oral and written instructions.
- Ability to work flexible hours with evening, weekend and holiday work required.
- Ability to appear on time for work and notify the appropriate individual if unable to work.
- Ability to establish and maintain an effective working relationship with other employees and the public.
- Ability to perform the duties of the job for the scheduled workday.
- Ability to perform a variety of tasks simultaneously or in rapid succession.
- Ability to concentrate and accomplish tasks despite interruptions.

- Ability to work with minimal daily supervision.

Experience and Training

- Lifeguard experience at an aquatic facility is preferred.
- Must be certified in Lifeguarding and CPR/AED.
- Candidates should be age 16 or over.

TOOLS AND EQUIPMENT

- Standard pool equipment

PHYSICAL DEMANDS

- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- While performing the duties of this job, the employee is frequently required to walk, sit, and talk or hear. The employee is occasionally required to use hands to finger, handle, feel, or operate objects, tools, or controls; and reach with hands and arms. The employee is occasionally required to climb or balance; stoop, kneel, crouch, or crawl.
- The employee must occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to focus.

WORK ENVIROMENT

- The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

SELECTIONE GUIDELINES

- Formal application, rating of education and experience; oral interview and reference check; job related tests may be required.
- The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does

not exclude them from the position if the work is similar, related, or a logical assignment to the position.

- The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

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